

Policy for the environment and health and safety of workers

Since its inception, CDB Engineering S.p.A has based its design and production of pressure equipment, modules for systems and process filters for the petrochemical industry, through shearing of raw material, welding, assembly and coating, on the principle of operation in full respect of the environment and pursuit of the best possible Occupational Safety and Health (S&SL) conditions, embracing the principles of prevention and continuous improvement.

CDB Engineering S.p.A. management has identified a series of general strategic guidelines:

| |
|---|
| Strict compliance with, in substance and in principles, all applicable environmental and S&SL laws and regulations, as well as commitments freely undertaken with all interested parties. |
| When choosing raw materials and whenever possible, choosing chemical substances that are less dangerous to persons and to the environment. |
| Evaluating new processes, technologies, activities and services in advance in order to correctly identify S&SL and environmental aspects and effects; ensuring their control, including for the purpose of improving environmental performance. |
| In the case of selection of new materials or process modifications, as well as in the case of real estate or plant plans, entering the assessment of relevant S&SL and overall environmental aspects of CDB Engineering S.p.A. |

For this purpose, CDB Engineering S.p.A. intends to pursue the following objectives:

- operate according to the principles of continuous improvement in relation to the occupational health of the working population through the reduction of risks and dangers in the workplace so as to reduce the occurrence of accidents, occupational diseases and work-related diseases also by adopting specific techniques and procedures for the prevention and control of emergencies;
- adopt the best emergency prevention and control techniques and procedures;
- make every reasonable effort to contain the generation of waste, with particular reference to hazardous waste at each stage of processing, starting from the source, and favouring waste management according to a scale of priorities that where possible privileges reuse, recycling and the recovery of raw materials, as well as combustion with energy production;
- avoid waste and unnecessary consumption of energy and natural resources, including water by giving priority, where possible, to renewable energy sources, by using solar energy in particular in order to make the plant independent of distribution networks, thereby reducing the environmental impact on the surrounding area;
- as far as possible, make use of suppliers of goods and services who adopt correct environmental conduct in line with the organisation's environmental practices and procedures;
- analyse in detail the activities that might influence climate change over which the organisation has management and/or control powers and any new activities and processes, in order to make decisions on both a business and environmental performance basis;
- ensure that personnel are educated and trained to adopt conduct consistent with these commitments;
- adopt any possible means to encourage the constant participation and consultation of all workers, including the Employee Safety Representative.

Management undertakes to monitor and appropriately evaluate the environmental and S&SL efficiency of the identified objectives. To this end, they shall periodically review Environment and S&SL system policy.

In order to raise awareness and involve personnel in the pursuit of integrated management system objectives, this Policy is communicated to all CDB Engineering S.p.A. staff and to those working behalf of the organisation. The Policy is also available to the public and to interested parties, ensuring an open and constructive attitude towards them.

The Company posts the Policy on the company bulletin board and publishes it on the website www.cdbengineering.com.

The Management